

CASHMERE SCHOOL DISTRICT #222  
Regular Board Meeting  
May 22, 2023

Call to Order: Chairman Ted Snodgrass called the meeting to order at 7:00 P.M.

Declaration of Quorum: Board members Nicholas Wood, Paul Nelson and Aaron Bessonette, Roger Perleberg and Paul Nelson were present. There were thirteen others in attendance including Superintendent Johnson.

- 1.0 Flag Salute – Board Chairman Ted Snodgrass led the Pledge of Allegiance.
- 2.0 Approval of Agenda – On a motion by Member Paul Nelson, the Board approved the agenda with the addition of an Executive Session (7.0) to discuss a personnel matter with no action to follow per RCW 42.30.100(1)(g).
- 3.0 Reports, Correspondence and Program
  - 3.1. Board Report – Board member Aaron Bessonette reported that he had attended the recent PAC Meeting. He mentioned that they had a decent turnout and was impressed with the traction that HS Principal Craig MacKenzie was getting with the group.
  - 3.2. CHS Student Report – With eleven days until graduation, the outgoing and incoming ASB Leadership introduced themselves and gave updates regarding recent student activities, including the Mother's Day Tea, Epledalen Visits, State Send-Offs and the FFA Plant Sale. Student Leadership also highlighted the recent inductees on the Wall of Fame, Rudy Joya and Doug Milner.
  - 3.3. Superintendent's Report –
    - 3.3.1. District Fiscal / Enrollment Update – Business Manager Angela Allred was present to update the Board on budget and enrollment for the district. She stated that enrollment had remained flat in May, resulting in a year-to-date average of approximately 55 FTE over budgeted enrollment. She mentioned that budget work was in full swing and discussed the timeline of process. Business Manager Allred proposed a late June budget adoption and told the board she And Superintendent Johnson would schedule upcoming board work sessions to discuss budget highlights—giving members an opportunity to ask questions and provide input. Ms. Allred also stated that the annual fiscal audit had just wrapped up and she expected the audit team to schedule an Exit Meeting in the coming weeks.
    - 3.3.2. Legislative Wrap Up / Summary – Business Manager Allred summarized the

session and highlighted key pieces of passed legislation, which included bills related to Special Education funding, College in the High School funding and Student Nutrition funding.

3.3.3. Kindergarten Intervention Data – Ms. Laura Martinez, Kindergarten Intervention Instructor reviewed 2021-2022 and 2022-2023 reading test data, which reflected significant improvement in scores year over year. Ms. Martinez was hired as an Intervention Specialist for Kindergarten students, using ESSER funds in the 2022-2023 school year. Ms. Martinez focused her efforts on the lowest performing students. Ms. Martinez will continue partnering with Ms. Blanca Mora to provide intervention support for students in Kindergarten, First and Second grades.

3.3.4. Highly Capable – Year End Review – Vale Assistant Principal Rhett Morgan reviewed Highly Capable program for the 2022-2023 school year. He stated that students who were nominated by teachers and parents were tested in addition to all students in 2<sup>nd</sup> and 5<sup>th</sup> grades via Cogat screener. After testing was conducted, Mr. Morgan reflected on the data and was disappointed to see the student population disproportionately represented in the Hi-Cap Program. He stated that he will continue conducting research/comparisons of screening methods.

Middle School Principal Sara Graves gave an update regarding the Hi-Cap Program at the middle school. She said District staff spent a full day with Hi-Cap consultant, Jen Flo during August Institute. This year, the focus has been on providing extension opportunities. Principal Graves also stated students are provided “pull togethers” every three weeks. Fifth and Sixth grade students recently participated with Vale students in the Earth Day projects. Hi-Cap students in all middle school grade levels participated in field trips, this year. Principal Graves said students in seventh and eighth grade tend to focus on integration within the class. These older students don’t want to be singled out. They prefer to remain in class with their friends. She stated that there is more work to be done to properly identify potential Hi-Cap students as they are not always the kids that do well in school.

The District will hold a 2023-2024 Hi-Cap Kick-Off Meeting. Staff will receive additional professional development, via Teachers College in the Fall. Cashmere Middle School is also expanding student offerings by adding a Knowledge Bowl Team, which would be an extension of the Team at CHS. Hi-Cap Parent and Student surveys are being conducted and results will be reviewed and shared.

3.3.5. District Strategic Planning – Superintendent Glenn Johnson told the Board that he has been working with Gene Sharratt to assist in facilitating a reset and review of the District’s strategic plan. At this time, they are looking at January to start this process which will include reviewing district mission, vision, collective commitment, goals and action steps. He shared that strategic plans typically are a 4-5 year plan including both short and long term objectives.

3.3.6. District Water Update – Superintendent Johnson told the Board that the District’s latest round of testing results were expected later in the week. He shared that remediation efforts to date include changing of fixtures, re-plumbing of entire Vale kitchen, point of use filtration, etc. He thanked district staff for their considerable time and effort in addressing this issue.

3.3.7. End of Year Calendar / Graduation – Superintendent Johnson gave a review of the year-end events including details related to graduation. He asked for Board volunteers to hand out diplomas at graduation. Member Aaron Bessonette offered support.

4.0 Visitors – There were thirteen visitors in attendance.

5.0 Consent Agenda

5.1. Approval of Board Minutes – On a motion by Member Paul Nelson, the Board approved the May 22, 2023 and June 5, 2023 minutes as presented.

5.2. Approval of Warrants and Financial Reports

Pay date of May 12, 2023: Warrants #322634 - #322698 totaling \$128,767.86  
General Fund \$116,560.54  
ASB \$12,207.32

Pay date of May 31, 2023: Warrants #322711 - #322759 totaling \$140,670.18  
General Fund \$133,323.74  
ASB \$6,965.48

Pay date of May 31, 2023: Payroll in an amount totaling \$1,740,862.72, including benefits.

On a motion by Aaron Bessonette, the Board approved the warrants and payroll as presented.

6.0 Action Items

6.1. Request for Out of State Travel – FBLA National Conference – On a motion by Member Roger Perleberg, the Board approved the request for out of state travel for the FBLA National Conference.

6.2. Resolution 2023-7 – WIAA Authority Resolution – On a motion by Member Paul Nelson, the Board approved Resolution 2023-7—WIAA Authority Resolution.

6.3. Personnel Report

**1. Retirements/Resignations/Releases/Terminations, etc.**

Name	Position	FTE	Request/Reassignment
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Fawnda Simonson	CHS – Spanish Teacher	Retirement
Angela Allred	CSD – Business Manager	Resignation
Kylie Michael	Vale – Title I Paraprofessional	Resignation
Tara Thomas	Vale – SpEd Paraprofessional	Resignation

## 2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment

Name	Position	FTE	Request/Reassignment
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### 2a. Educator Equity Compliance

#### Requests

Megan Carlson	CHS – Geometry Teacher		Praxis Passed / Pending OSPI Endorsement
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## 3. Recommendation for Employment/Transfer/Return from Leave of Absence

Name	Position	FTE	Comments
Katie Flick	CMS – Summer School Paraprofessional		
Adrienne West	Vale – “Kid Zone” Paraprofessional		
Nora Valle	Vale – “Kid Zone” Paraprofessional		
Blanca Mora-Garcia	Vale – K-4 Bilingual Intervention		Replaces Laura Martinez
Nora Valle	Vale – Bilingual Paraprofessional		Replaces Carmen George
Sarah Baty	Vale – Preschool / Adaptive SpEd Paraprofessional		
Corine Blankenship	Vale – 2 <sup>nd</sup> Grade Teacher		6 <sup>th</sup> Section
Hope Kunsman	Vale – 1 <sup>st</sup> Grade Teacher		Replaces Darla Kenoyer
Katherine Todd	Vale – Pre-K Specialist (1 Day Per Week)		New Position
Denise Gann	Vale – SpEd Paraprofessional		
Christopher Frank	CMS – Learning Loss Math Intervention Teacher		Non-Continuing

### 3a. Contract Approvals/Renewals 2022-2023

## 4. Recommendation/Request for Approval of Positions to be Posted

Position	FTE	Comments
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## 5. Status of Staff Vacancies Posted, this date:

Position	FTE	Closes
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### CO-CURRICULAR/SUPPLEMENTAL POSITIONS

#### 1. Resignations/Releases

Name	Position	Comments
Collin Davidson	CMS – Head Football Coach	Resignation
Keith Boyd	CMS – Asst Football Coach	Resignation
Brent Darnell	CHS – Head Girls Basketball Coach	Resignation

#### 2. Non-Renewals

Name	Position	Comments
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#### 3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities

Name	Position	Comments
Andres Hernandez	CHS – Asst Football Coach	0.5 / Replaces Danny Gold
Jake Stewart	CHS – Asst Football Coach	0.5 / Replaces Danny Gold
Julianna Edwardson	CMS – Asst Volleyball Coach	Replaces Beverly Strutzel
John Stedtfeld	CMS – 7 <sup>th</sup> Grade Asst Football Coach	Replaces Keith Boyd
Patrick Loftus	CHS – Head Girls Basketball Coach	Replaces Brent Darnell

On a motion by Member Paul Nelson, the Board approved the personnel report.

6.4. Surplus Property –

- 11 Tornado Upright Vacuum Cleaners
- 4 Raven Backpack Vacuums
- Grizzly Brand Wood Lathe
- Jet Brand 10” Planer
- 3 Elkay Brank Drinking Fountains

On a motion by Member Aaron Bessonette, the Board approved the Surplus listing.

Prior to a movement to enter Executive Session, Vice-Chairman Nick Wood announced his immediate resignation from the Board. He stated that his wife would like to pursue a full-time position with the District. The board accepted his resignation immediately. There was a brief discussion related to policy and procedure for filling a vacancy.

7.0 Executive Session – Superintendent Johnson requested a 15-20-minute executive session on a personnel matter with no action to follow per RCW 42.30.100(1)(g).

On a motion by Member Roger Perleberg, the Board moved into executive session at 8:29 PM.

At 8:50 PM, Roger Perleberg motioned to move out of executive session

8.0 Adjournment – On a motion by Member Paul Nelson, there being no further business to discuss, Chairman Ted Snodgrass adjourned the meeting at 8:51

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Secretary

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Chairman